

## QHSE policy statement Newthex Ned B.V.

At Newthex Ned B.V. the attention for Quality, Health, Safety and Environment (QHSE) is fully embedded in the company culture. The organization realizes that it is part of a macro-economic system and takes its responsibility in this regard. Newthex Ned B.V. strives for continuous improvement in QHSE, and periodically formulates policy and targeted objectives and ensures targeted monitoring and follow-up. Management is responsible for the transfer of knowledge of relevant information to all relevant functions and levels within the organization. This is an important condition for continuous improvement and it creates involvement among all employees.

Newthex Ned BV. aims to:

- Be responsible dealing with QHSE;
- Fully comply with relevant laws and regulations;
- Define and follow up with QHSE objectives, in order to work continuous improvement.

Newthex Ned BV. will do the following to achieve this goal:

- Follow developments about QHSE and proactively assess their effects on business operations;
- Set the same requirements on suppliers and (sub)contractors with regard to products and / or services and apply this to their own organization;
- Periodically evaluate and adjust its objectives;
- Open communication about QHSE with the relevant authorities and organizations (stakeholders);
- Play a stimulating role in developing the environmental awareness to all its staff;
- Make resources available to implement this policy;
- Appoint employees to support the QHSE policy.

In this way, risks and opportunities are identified within the legal, social and economic frameworks that can be adequately responded to.

Central items within the QHSE policy are:

- Meeting customer requirements and expectations;
- Preventing personal injury / accidents;
- Preventing material and environmental damage;
- Striving for continuous improvement in the QHSE area;
- Striving for reduction of energy consumption / reduction of CO2 emissions;
- Search for the use of alternative fuels and / or the use of green electricity and compensation;
- Sustainable employability of employees;

The QHSE policy statement will be evaluated annually and adjusted if necessary.

The QHSE policy statement is available to all stakeholders of Newthex Ned B.V. through our website.

05.01.2023

The managing director

Chamber of Commerce  
04084101

ABN Bank  
48.13.68.965

Vat. nr.  
NL 8173.57.361.B01

IBAN  
NL33ABNA0481368965

SWIFT/BIC  
ABNANL2A